topspeed couriers® driving sustainability

Carbon Reduction Plan

Topspeed is committed to achieving Net Zero by 2040 and having a fully electric van fleet by 2027

To achieve this, the company has implemented significant initiatives to reduce emissions and waste.

Through application of our ISO 14001 Environmental Management System, we can demonstrate real gains and we use a sophisticated carbon accounting engine to calculate Scope 1, 2 and 3 emissions and identify areas for improvement.

In accordance with the GHG Protocol, our Plan focusses on Reduction rather than Offsetting and is managed within the 14001 EMS which is subject to annual review and external audit.

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SCIENCE BASED TARGETS
DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

Annual Emissions Reporting (April to March)

Year	Scope 1	Scope 2	Scope 3	**Total annual emissions tCO2e**	No. of employees at year end
2021 Baseline	1,860	4	353	**2,217**	137
2022	1,867	33	730	**2,630**	142
2023	1,867	125	830	**2,822**	129
2024	1,912	182	1,257	**3,351**	146
2025	2,158	160	2,178	**4,496**	240
2026	723	17	2,090	**2,830**	148

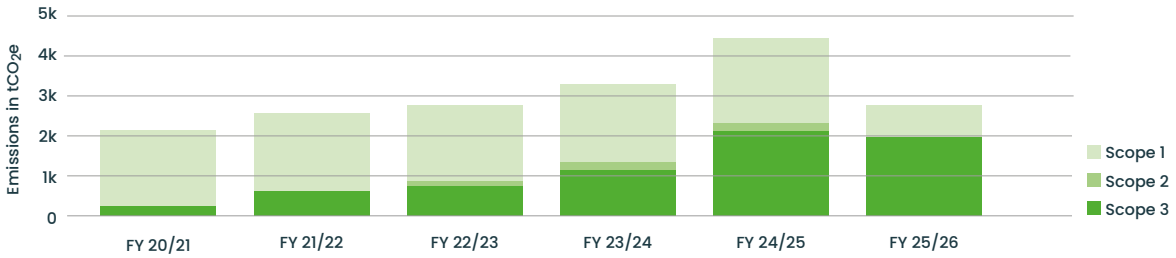
Emission Trends

This graph shows how total emissions fell by 37.1% in 2025/26 compared with 2024/25.

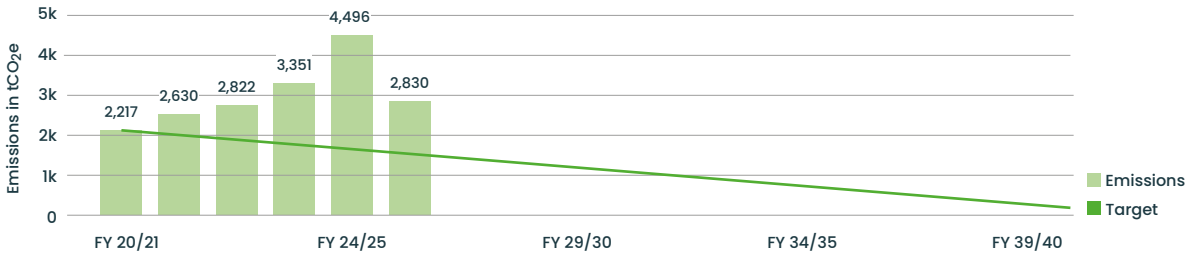


Emissions

This chart shows how the proportion of Scope 1, 2 and 3 emissions are changing as our carbon reduction strategy takes effect.



Long-term Absolute (tCO_2e)



...trusted by professionals

Sustainability Drive

Topspeed stands alone as the sole Government Commercial Agency Framework transport supplier driving carbon reduction and embracing the electric vehicle revolution.

2022
We introduced the first electric vans onto the fleet

2025/6
Electric mileage 4.24m which equates to 71% for the year 2025-2026

The electric van fleet represents a capital investment of **£4.5 million**

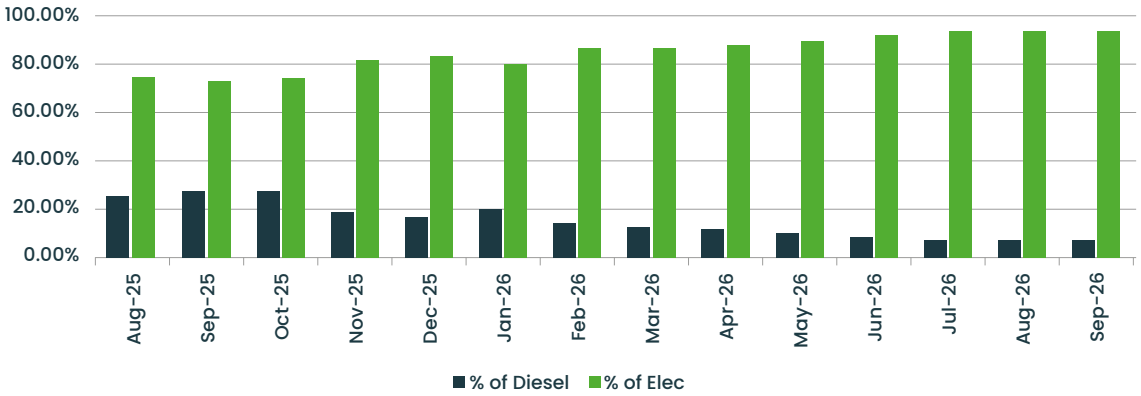
Home charging and Winsford Hub hyperchargers support the sources

Nov 2026
95 electric vans, representing **93.1%** of our total fleet of **102 vehicles**

94.7% of our total electricity is from 100% renewable sources

Topspeed wins
King's Award for Enterprise: Sustainability 2026.

Electric Mileage



The task of decarbonising our fleet over the last couple of years has caused our emissions to increase. This is because we have accounted for the emissions from the manufacture of the new electric vans and the cost of delivering them to our Winsford HQ, but also the disposal of the old diesel vans. However with this process mostly completed, we are now seeing a substantial reduction in our current year emissions.

We are confident of far exceeding the target we set ourselves in 2021 of reducing our carbon emissions by over **37% by 2027**.

Topspeed is an industry leader in driving sustainability and while the vehicle fleet is our biggest source of emissions, in other areas of the business we have also made substantial savings by reducing waste and emissions. For example, replacing lighting and heating at our Winsford HQ & Hub with the most efficient LED fittings and air conditioning units and replacing the entire roof with insulated panels that incorporates 10% roof lights to allow natural light into Hub.

We have a system of collecting, checking and returning to customers used fibreboard dangerous goods packaging for re-use. This specialist packaging is expensive to buy and is usually disposed of after first use. If not reused this represents a significant waste.

By decarbonising our fleet, we are also helping to reduce pollution in inner city and urban areas, where many of our customers are based.

According to the WHO more than 1,100 people a year in the UK are developing adenocarcinoma – the most dominant subtype of lung cancer because of air pollution caused by Diesel emissions.

With a large element of our work involving public health, disease prevention and medical research we see it as an imperative to not be part of the problem and this initiative aligns with the Government Buying Standards and Defra's & DfT's policy paper - Air quality plan for tackling roadside nitrogen dioxide concentrations.

Kings Award for Enterprise - Sustainability

In May 2026, we were honoured with the prestigious King's Award for Enterprise in the Sustainability category, recognising Topspeed's outstanding commitment to environmental responsibility and its continued efforts to reduce the impact of its operations.

The award reflects our long-term investment in more sustainable transport solutions, including our ongoing transition towards a fully electric van fleet by 2027. With electric vehicles already accounting for a significant proportion of our fleet, we have demonstrated that environmental progress and the delivery of specialist, reliable logistics services can go hand in hand.

This national recognition is a significant achievement for the entire Topspeed team and acknowledges the commitment, innovation and forward-thinking approach that underpins our sustainability strategy.

The King's Award is valid for five years up to 2031, providing a lasting endorsement of our environmental achievements and reinforcing its position as a business committed to driving sustainability within the logistics sector.

Summary

Topspeed's commitment to environmental sustainability and carbon reduction has achieved a significant milestone with the validation of our net zero target date by the Science Based Targets initiative (SBTi) and have been added to the SBTi register.

The independent assessment by SBTi validates our commitment to environmentally responsible practices.

SCIENCE BASED TARGETS
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For more information visit the Science Based Targets Initiative or We Mean Business

This initiative, a collaboration between CDP, the United Nations Global Compact, World Resources Institute (WRI), and the Worldwide Fund for Nature (WWF), plays a crucial role in defining and promoting best practices in science-based target setting.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 (and associated guidance and reporting standards) and validated by Crown Commercial Services.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (see link 1 below) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting (see link 2 below).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard (see link 3 below).

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.



Gillian Lockley, Managing Director

16th November 2026

1 https://ghgprotocol.org/corporate-standard

2 https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

3 https://ghgprotocol.org/corporate-value-chain-scope-3-standard